



Job Title	Analyst (Quant)
Grade	C
Function	Strategic Insight
Job Purpose	The purpose of this role is to generate insight through the analysis of data to meet CQC's needs.
Accountabilities and Responsibilities	<ul style="list-style-type: none"><li>• Work collaboratively with stakeholders and teams within the function and unit to scope, refine, and shape analysis to meet organisational needs.</li><li>• Work with stakeholders to ensure products are fit for purpose and deliver required outcomes.</li><li>• Design and undertake bespoke quantitative data collection where required.</li><li>• Design and develop compelling visualisations and reports to communicate and highlight insight and data.</li><li>• Support the identification and design of insight outputs to support changing or emerging regulatory needs, reviews and publications.</li><li>• Incorporate views of the public and people using services are into the design and delivery of Data &amp; Insight services and products.</li><li>• Select the best data, tools and methods to deliver needed insight.</li><li>• Undertake analysis to extract relevant information and insight, including from across multiple data sources, presenting it in a clear and actionable manner.</li><li>• Promote best practice in capture, recording and storage of data by stakeholders.</li><li>• Develop CQC led data collection initiatives where external sources do not meet CQC's data requirements.</li><li>• Design and undertake appropriate quality control and assurance for delivery of outputs.</li><li>• Promote a strong data culture across CQC in line with the organisational data strategy.</li><li>• Role model inclusive behaviours in everyday interactions.</li></ul>

	<ul style="list-style-type: none"> <li>• Promote a culture of respect and fairness and understand personal responsibilities around delivering against CQC diversity and inclusion strategy.</li> <li>• Demonstrate competence and support others to achieve behavioural excellence through our Success Profiles (<a href="#">Grade C</a>) ensuring yourself and those you work with are the best that they can be.</li> <li>• Role model and support others to instil our values into everything that we do.</li> </ul>
<p>Skills and Experience</p>	<ul style="list-style-type: none"> <li>• Educated to degree level or have equivalent professional experience.</li> <li>• Strong quantitative analytical skills.</li> <li>• Understanding of qualitative methods.</li> <li>• Previous experience of working in an analytical role.</li> <li>• Proven ability in application of techniques for analysis of data and synthesis of findings, and knowing how to involve team in analysis and synthesis.</li> <li>• Knowledge of how and when to practically apply existing best-practice methodologies and solutions.</li> <li>• Experience of developing data models and understand where to use different types of data models. Including understanding of industry-recognised data-modelling patterns and standards.</li> <li>• Proven ability set up a system to get data ready for use and specify how data should be cleansed and prepared.</li> <li>• Experience of working flexibly and in multi-disciplinary teams with the ability to engage well with colleagues and other stakeholders.</li> <li>• Good decision-making skills and capability to make sound judgements.</li> <li>• Ability to identify problems and resolve or escalate as appropriate.</li> <li>• Ability to understand stakeholder needs and manage stakeholder expectations through the use of data and insight.</li> <li>• Proven ability to tailor the communication of insight in the most appropriate and compelling way for the audience, including through storytelling and visualisation.</li> </ul> <p>Desirable</p> <ul style="list-style-type: none"> <li>• Knowledge and understanding of the health and care sectors.</li> <li>• Experience of using record-level health and care datasets.</li> </ul>

## Values & Behaviours

### **Excellence**

*In my work for CQC:*

- *I set high standards for myself and others, and take accountability for results*
- *I am ambitious to improve and innovate*
- *I encourage improvement through continuous learning,*
- *I make best use of people's time, and recognise the valuable contribution of others*

### **Caring**

*In my work for CQC:*

- *I am committed to making a positive difference to people's lives*
- *I treat everyone with dignity and respect*
- *I am thoughtful and listen to others*
- *I actively support the well-being of others*

### **Integrity**

*In my work for CQC:*

- *I will do the right thing*
- *I ensure my actions reflect my words*
- *I am fair and open to challenge and have the courage to challenge others*
- *I positively contribute to building trust with the public, colleagues and partners*

### **Teamwork**

*In my work for CQC:*

- *I provide high support and high challenge for my colleagues*
- *I understand the impact my work has on others and how their work affects me*
- *I recognise that we can't do this alone*
- *I am adaptable to the changing needs of others*